Synod of the Diocese of the Central States
Reformed Episcopal Church
October 26 and 27 2017

1. The Synod of the Diocese of the Central States began with Holy Communion. Bishop Manto read a sermon by Bishop Sutton as the Presiding Bishop was unable to attend.

2. The Synod was called to order in prayer by the Bishop Ordinary, Bishop Morse, followed by introductory remarks by Bishop Morse and administrative remarks by Bishop Manto.

3. Introduction of visitors
    a. Rev Woody Hale and his wife.
    b. Dave Sullivan – formerly of Christ the King with Rev Paul Cook.
    c. Rev Dr Chris King, Charlotte NC.

4. Registration - Dcn Michelle
    a. 23 Clergy
    b. 23 congregations.
    c. 14 delegates
    d. 59 total attendees.

    A quorum was declared.

5. Nominations Committee
    a. Fr Paul Edgerton presented the Committee's report (Report attached).
    b. After prayer, the Report with its nominees was approved by voice vote.

6. Offices of Synod:
    a. Secretary – The Rev Canon Ian MacGregor was nominated and approved by voice vote.
    b. Treasurer – The Rev Ken Mills was nominated and approved by voice vote.
    c. Standing Committee – nominees were approved by voice vote. Those approved were:
        i. Lay Member – Mr. Tom McConnell
        ii. Clergy Member – The Rev Wayne McNamara
    d. Trustees – nominees were approved by voice vote. Those approved were:
        i. Lay Trustee – Mr. Mark Malson
        ii. Clergy Trustee – The Rev Davidson Morse.

7. Reports of Officers:
    a. The Minutes of the 2016 Synod of the Diocese of the Central States were available on the Diocesan Website.

i. It was moved, seconded and approved to dispense with the reading of the minutes.

b. Report from the Bishop Ordinary (attached).
   i. Bishop Manto assumed the chair while Bishop Morse made his remarks including highlights of his report.
      1. Bishop Manto gave an update on the Colvin's as part of Bishop Morse's report.
   ii. Fr Scott mentioned the REC Cuban Mission needs help – especially after the hurricane.
   iii. It was moved and approved to accept the Report with the included recommendations.

8. Treasurer's Report – Dcn Ken Mills (report attached).
   a. Dcn Mills reported the diocese is financially healthy.
      i. 2016 total parish support was up $10,0000 to $156,117.
      ii. He appreciated the responsiveness and assistance of the many parish treasurer's.
      iii. He noted that in 2016 the diocese had approximately $19,000 more support than in functional expenses.
      iv. He noted that a full review and reconciliation of the 2016 records was done.
      v. A budget for 2018 was presented on behalf of the Trustees.
      vi. Questions and discussions.
         1. Is there a diocesan Sustentation Fund for long term accumulation of surpluses?
      vii. Acceptance of the report was moved, seconded and approved with thanks to Dcn Mills for his work.

9. Bishop Coadjutor's Report was accepted by voice vote.

10. Board of Trustees Report was given by Fr Truax (report attached).
    a. Fr Morse thanked the synod for the assistance of the Diocese in Appomattox.
    b. The Trustees reported was accepted and approved by voice vote.

11. Standing Committee Report was delivered by The Very Rev Scott Thompson (report attached).
    a. Thanks were given to the departing members of the committee – Dr Sam Mansoor and especially the retiring President of the committee, the Very Rev Scott Thompson
    b. The Standing Committee Report was received and approved by voice vote.

12. The Examining Chaplains Report was given by the Very Rev Scott Thompson (report attached).

a. The Examining Committee's report was received and approved by voice vote.

13. The Synod broke for lunch.

LUNCH

14. The Synod resumed with the Canons and Constitution Committee:
    a. Canon Houser noted the diocesan Constitution has a discrepancy with the wording of the National canons in the naming the ecclesiastical authority of the diocese in Article IV Section 2. The section was corrected to conform with the REC Constitution to read: "***The Standing Committee and the Bishop shall together, constitute the Ecclesiastical Authority of the Diocese***."

       The specific motion was:
       "The Diocesan canons will be corrected to conform to the National Canons with regard to the ecclesiastical authority of the diocese".

       The Motion was moved, seconded and approved by voice vote.

15. Bishop Manto gave the report for the Board of Foreign Missions (report attached).
    a. The report was received and accepted by voice vote.

16. It was moved to amend the Agenda to address any remaining business and then move to a discussion of REC 100.
    a. It was noted there is talk about eliminating clergy housing allowances in federal tax law and that the Committee on Church & State review this situation and address it with the Diocese.
    b. It was noted that historical REC practice and canon was to have the communion table out far enough to allow passage behind the table. It was further noted that more recent practice and the entering of the REC by ministers makes many clergy and parishes unfamiliar with this historic REC practice. It was asked that this be reviewed and past practice not be required but made known. Bishop Morse suggested the Committee on Constitution and Canons look at the issue.
    c. It was noted regarding the recent ACNA Bishops statement and study on Women's Ordination that many clergy and especially laity need access to resources easily explaining and addressing the REC understanding and position on the issue. Further writing was encouraged by knowledgeable persons and the sharing of REC author books be encouraged and promoted at synods and in other opportunities.

17. There being no other business before the Synod, it was moved and seconded that after the REC 100 presentation the synod hold its Closing Eucharist and adjourn.
    a. It was noted that it not being customarily acceptable practice it was suggested Evening Prayer be substituted for the closing Eucharist. After discussion, it was

agreed to conclude business Thursday afternoon and gather Friday morning at 9 AM for the closing Eucharist.

b. The motion was defeated by a voice vote.

18. Woman of the Church – names and email addresses were requested to disseminate information.

19. Presentation – REC 100
    a. Bishop Manto and Canon MacGregor presented background and purpose for the REC 100 Committee and program. General discussion and question and answer followed.

20. Bishop Manto noted that the organist to be at church for the closing Eucharist at 9:30 AM, so the time was adjusted accordingly.

21. Bishop Morse reminded parishes to use the provided form for attendance reporting.

22. The meeting adjourned until Evening Prayer.

REC 100 and the Diocese of the Central States

Agenda

Wednesday, October 25

8:30 AM- 3:30 PM Oral Examination of Deacon/Presbyter Candidates – Trinity REC

3-5 PM Check-in to AC Hotel. Registration & fee collection (Lobby)

4-5:30 PM Welcome Reception: AC Hotel lounge

6:00 PM Dinner on own

Thursday, October 26

7:30 AM Late registration at Trinity REC

8:30 AM Opening Eucharist (Sermon & Celebrant - The Most Rev. Dr. Ray R. Sutton)

9:45 AM Break

10:00 AM Business Session

Call to order by the Bishop Ordinary
Orientation & administrative remarks (Bp. Manto)

Organization:
1. Report to the Ordinary of registered delegates and clergy (Dss. Caldwell)
2. Declaration by the Secretary of a quorum (Fr. MacGregor)
3. Enabling motions regarding corresponding members
4. The Nominations Committee Report (Fr. Edgerton)
5. Election of Officers & Elected Committee Members
    a. Secretary of Synod
    b. Treasurer of Synod
    c. Standing Committee Members
    d. Trustee Members

Reports of Officers:
1. Minutes of the 2016 Synod of the Diocese of Central States (Secretary)

2. Report of Bishop Ordinary (Bp. Morse), and Bishop Coadjutor (Bp. Manto)
3. Treasurer's Report (Dcn. Mills)

Reports of Elected Committees (10 min. each)
1. Board of Trustees Report (Fr. Truax)
2. Standing Committee Report (Fr. Thompson)

11:30 PM Leave for lunch (Brio's, Liberty Center)
Ladies lunch in adjoining room-Women of Church Presentation (Gale Hill)

1:15 PM Reports of Appointed Committees (10 minutes each)
1. Board of Examining Chaplains Report (Fr. Thompson)
2. Committee on Constitutions & Canons Report (Canon Houser)

Other Reports (10 minutes each)
Board of Foreign Missions (Bp. Manto)

1:45 PM The REC 100 Initiative Presentation- The Most Rev. Dr. Ray R. Sutton

2:45 PM Break

3:00 PM REC 100 Session II followed by Q & A

4:15 PM Evening Prayer (Said)

6:30 PM Reception & Banquet, The Carriage House, Manor House Estate

Friday, October 27

8:30 AM Morning Prayer (Said)

9:00 AM Business Session
1. Remaining old business
2. Affirmation of the 2018 Synod, 25-26 Oct., Memphis TN. (St. James Anglican)
3. New business
4. Adjournment of the Synod

9:45 AM Break

10:00 AM Closing Eucharist. (Sermon & Celebrant - The Rt. Rev. Daniel R. Morse)

October 26, 2017

Synod of the Diocese of Central States of the Reformed Episcopal Church

Report of the Nominations Committee

Our Task

The Nominations Committee was tasked with vetting candidates and making selections for the consideration and vote of the Synod of four class-of-2020 diocesan positions: Lay Trustee, Clergy Trustee, Lay Member of the Standing Committee, and Clergy Member of the Standing Committee.

The Compositions of the Board of Trustees and the Standing Committee are as follows:

Board of Trustees – The Trustees slated to leave office are The Rev. David Straw and Mr. Perry Hayes.

The remaining Trustees are The Rev. Dcn. Ken Mills (2018), Mr. Brad Burke (2018), The Rev. David Truax (2019), and Mrs. Patricia Smith (2019).

The *ex officio* Trustees are The Rt. Rev. Dan Morse, The Rt. Rev. Peter Manto, and The Rev. Canon Ian MacGregor.

Standing Committee - The members slated to leave office are The Very Rev. W. Scott Thompson and Dr. Sam Mansour.

The remaining members are The Rev. Dr. Paul Edgerton (2018), Mr. Cullen Estes (2018), The Rev. Josiah Jones (2019), and Mr. Jim Stubblefield (2019).

The *ex officio* members are The Rt. Rev. Dan Morse, the Rt. Rev. Peter Manto, the Rev. Canon J. Scott Houser, The Rev. Canon Ian MacGregor, and The Rev. Dcn. Ken Mills.

Our Method

Building upon the process we used last year, the Committee solicited recommendations from the diocese for the available positions. Once these recommendations were collected, the Committee considered each in conference with their own recommendations and determined a slate of potential nominees, all of which consented to serve if elected. Names suggested to us who were not nominated this year have been kept on record for their consideration in future years. We were grateful for the recommendations we received, particularly for lay positions. As all such recommendations this year were made by clergy, the Committee encourages the lay delegates to engage next year. Don't be bashful; qualified folks willing to serve can even recommend themselves!

On September 27 the Committee Chair sent the slate of nominees and their qualifications to the clergy and delegates for their consideration ahead of Synod.

The Nominees

For Lay Trustee: Mr. Mark Malson

Mr. Malson has assisted the Trustees whether officially or unofficially since the inception of the Missionary Diocese. He served as a Trustee until 2016 and has been requested back by multiple parties.

For Clergy Trustee: The Reverend Davidson Morse

Father Morse has been a part of our diocese for several years now and has proven himself hard-working, wise, and competent. He has served roles with New Covenant Schools and the parishes in Lynchburg and Appomattox, Virginia. He was highly commended to the Committee.

For Lay Member of the Standing Committee: Mr. Tom McConnell

Mr. McConnell (much like Mark Malson) serves as proof once again that in this diocese the reward for good service is more service. He has assisted in the leadership of the Diocese since its inception and served on the Standing Committee until 2015. We are grateful for his willingness to be considered again.

For Clergy Member of the Standing Committee: The Reverend Wayne MacNamara

Father MacNamara is rector of the parish of Christ the King in Dayton, Ohio, in which capacity he founded Dominion Academy. On the diocesan level, he has served as a member of the Standing Committee in the past and serves currently as an Examining Chaplain.

We thank our Bishop Ordinary, the Right Reverend Dan Morse, for opportunity to serve the diocese in this capacity.

We thank all who thought and prayed for us and offered advice.

As we prayed at the beginning of our work, let us now pray:

Our God and Father, who dost order the affairs of thy Church after the council of thy will, grant us, we beseech thee, the wisdom to recognize from among thy flock those of thine own choosing to serve with us within the leadership of the Diocese of Central States, that under thine anointing and watchful care they may lead with the mind of Christ, through the same our Savior, who with thee and thy consubstantial Spirit reigns for evermore. *Amen*.

The Nominations Committee

The Rev. Dr. Paul Edgerton, chair
The Rev. David Truax
Mrs. Jennifer McConnell
Mr. Jon Miller

2017 Report of the Rt. Rev. Daniel R. Morse
Bishop Ordinary, The Diocese of the Central States

Dear Brothers and Sisters,

In accordance with the Canons of this Church, I hereby present you with a list of all active clergy in the Diocese of the Central States. Attached to the end of this report is the current list. All Deacons and Presbyters on that list are current.

On this occasion of my Ninth report as Bishop of this Diocese, I submit this summary of my activities during this past year in the work of the episcopate. Due to the great distances that most REC bishops have to cover, some of our work is done on the telephone, and I certainly have had my share of very long telephone conversations. Those are much less expensive than car or plane travel, but I hope you know for sure that if you need me to visit you I will drop everything and come, so do not hesitate to ask.

I made 19 Episcopal visits to the Parishes and Missions of this Diocese, and 19 persons were presented to me for the laying on of hands in the ancient rite of confirmation since I reported to you in 2016. In addition to those Episcopal visits, I had preaching engagements and meetings with clergy as enumerated below.

EPISCOPAL MEETINGS

Date and Location	Special Purpose	Confirmations
January		
9-13—ACNA College of Bishops, Melbourne, FL		
February		
14—Bishops conference call		
16—Board of Foreign Missions conference call		
26—Quinquagesima—Institution of Davidson Morse in Appomattox and preach in Lynchburg		
March		
24-26—Lent 4—Trinity, Mason, Houser preaching		
April		
Mar 31-Apr. 2—Lent 5—Kirt Gerber at St. James, Memphis on Women's Ordination		
26-29—Bishops, Summerville, SC		
May		
7—Easter 3—All Saints, Raleigh, and St. Andrew's, Asheboro		3
8—Meet with the Rev. Dr. Chris King, Kannapolis, NC		
14—Easter 4—St. Jude's, Richmond and Holy Cross		
27, 28—Sunday after Ascension—Christ Our Hope, Dayton, OH		
30—Trustees, 6:30 pm		
June		
4—Pentecost—Roanoke		3
13-16—General Council—Dallas		
24, 25—Trinity 2—St. Lazarus, Dayton		13
26-30—ACNA Provincial Council, Wheaton, IL		

July
2—Trinity 3—Christ Our Hope, Westpoint

August
23—Consecration of Walter Banek, Dallas

September
5-8—ACNA conclave, Church of Our Lord, Victoria
9, 10—Trinity 16—St. James, Memphis
16, 17—Trinity 17—Covenant, Roanoke

October
1-4—REC 100—Dallas
8—Trinity 20—Trinity, Evansville 4
26-27—Synod, Mason, OH
29—Trinity 23—Trinity, Mason

November
5—All Saints—All Saints, Lynchburg
12—Trinity 24—Church of Our Saviour, Leesburg, VA
26—Sunday Next Before Advent—Christ the King, Dayton

December
3—First Sunday in Advent—St. Andrew's, Appomattox

BISHOP ROYAL U. GROTE

As you know Bishop Grote died in his sleep sometime after midnight on the morning of Thanksgiving Day, 2016. His funeral was at Church of the Holy Communion, Dallas where his ashes were interred. Please remember his wife, Ellen, and their children and grandchildren in your prayers.

BISHOP PETER MANTO

I want to give special thanks to my Coadjutor, Bishop Peter, for his assistance this past year, and also to all of you for your warm welcome to him when he has visited you in my place.

ORDINATIONS AND INSTITUTIONS

I instituted the Rev. Davidson Morse as Rector of St. Andrew's, Appomattox, VA.

CLERGY TRANSFER

The Rev. Isaac Chavez accepted the invitation of Christ Our Hope parish in Dayton, OH to be the interim rector after the departure of the Rev. Harry Mathis.

The Rev. Deacon Johnny Bain resigned his orders due to his divorce.

ATTENDANCE AT THE COUNCILS OF THE CHURCH

The General Council of the REC only occurs every three years and the diocesan synod only once a year. For the Church to function properly we need full participation by all our clergy and lay representatives. In response to email reminders I have sent out in the last 2 years I have gotten responses indicating that some of you don't plan your schedules with these things in mind. Included in your responsibilities as churchmen when you took your ordination or membership vows is your participation in the councils of the church, and that requires a measure of planning on your part by putting those dates on your calendar and not planning vacations or other activities that would prevent your attendance. It also means that vestries need to include in the parish budget the expense of sending clergy and lay representatives to those council meetings.

DATE FOR THE 2018 DIOCESE MEETING

We have received an invitation from St. James Reformed Episcopal Church, Memphis, TN for the 2018 Synod. The dates will be October 25, 26, 2018.

RECOMMENDATIONS

1. That until the heinous practice of Abortion on demand is abolished in this country that the Third Sunday in January, or the Sunday closest to Holy Innocents (Dec. 28, 2017), be designated Sanctity of Life Sunday and observed in all our Parishes. Furthermore, that our Clergy prepare and deliver a sermon on that theme at the Worship services on that day. Liturgical resources are available from the Diocesan Headquarters of the Diocese of Mid-America for use on that Sunday.

2. That this Council commend the support of Cranmer Theological House, Cummins Theological Seminary, and Reformed Episcopal Seminary to the parishes of our Diocese and that every effort be made to support these essential ministries both in terms of finances and personnel.

3. That the parishes of the Diocese support the work of the Women in the Church.

4. That the parishes of the Diocese support the REC mission in Cuba.

5. That Dss. Teresa Johnson be thanked for her work in producing a newsletter for the diocese and that all parishes be encouraged to cooperate fully and communicate with her (trjohnsn@gmail.com) any news items about their parishes so that we can improve communications in the diocese.

6. That this Council commend the ministry of Matt and Sora Colvin to the support of all REC parishes.

Respectfully submitted,
The Rt. Rev. Daniel R. Morse
Bishop Ordinary

BISHOPS

MORSE, The Rt. Rev. Daniel R. (Dan)
MANTO, The Rt. Rev. Peter, Coadjutor

PRESBYTERS

BASINGER, The Rev. James A.
BECKHAM, The Rev. Dr. Christopher
BOETTNER, The Rev. Roy K. (Keith)
CHAVEZ, The Rev. Isaac
CLAUSON, The Rev. Dr. Marc A.
COLVIN, The Rev. Dr. Matthew
EDGERTON, The Rev. Dr. Paul
HARNER, The Rev. Chris
HEATON, The Rev. John
HERMAN, The Rev. Christopher (Chris)
HOUSER, The Rev. Canon Jon S. (Scott), Canon to the Ordinary
JONES, The Rev. Josiah
LONGMIRE, Jr., The Rev. Rodney H.
MACGREGOR, The Rev. Canon Ian H., Canon Missioner
MCNAMARA, The Rev. Wayne M.
MORSE, The Rev. Davidson R.
PALMER, The Rev. Canon Richard T.
SANDERS, The Rev. Franklin
SMITH, The Rev. William H. Smith
STEERE III, The Rev. Samuel A. (Sam)
STRAW, The Rev. David
THOMPSON, The Very Rev. W. Scott
TRUAX, The Rev. David
USELTON, The Rev. Randy

DEACONS

GINGERICH, The Rev. Barton
LITTLEJOHN, The Rev. Dr. Robert, Ph.D.,
MILLS, The Rev. Ken
SPIETH, The Rev. Michael

DEACONESSES

JACQUES, Ella Carol (Candy)
JOHNSON, Teresa
CALDWELL, Michelle

RETIRED CLERGY

COZZINI, The Rev. Dorino
JOSEPHSEN, Jr. The Rev. Dr. Hans E.
KUMP, The Rev. William T.
SMITH, The Rev. William H.
WORKOWSKI, The Rev. Richard

POSTLUANTS

BUTLER, Mark
BROWN, Christopher H. Brown
CHASTEEN, James
FITZPATRICK, Stuart
LANCLOS, Steven
MOORE, Tanner J.
VELEY, Edward D., Ph.D.
WINSLER, Bradley J.

PARISHES

ALABAMA

St. John's Anglican—Chelsea

INDIANA

Trinity—Evansville

KENTUCKY

Christ the Redeemer—Owensboro

NORTH CAROLINA

Church of The Redeemer—Wilson
All Saints—Raleigh
St. Andrew's—Asheboro

OHIO

Christ Our Hope—Dayton
Christ The King—Dayton
St. Lazarus Mission—Dayton
Trinity—Mason

TENNESSEE

St. James—Memphis
Christ Our Hope—Westpoint

VIRGINIA

St. Andrew's—Appomattox
Covenant—Roanoke
Holy Trinity—Fairfax
All Saints—Lynchburg
St. Jude's—Richmond
Holy Cross—Richmond

RULES OF ORDER
FOR GENERAL COUNCILS AND DIOCESAN SYNODS
OF THE
REFORMED EPISCOPAL CHURCH

The business of every meeting shall be introduced with prayer.

The Minutes of the sessions of the preceding day shall be read every morning at the opening of business unless the house shall otherwise determine.

The President shall appoint the several committees, unless the canons of the church shall otherwise specify.

When the President takes the chair, no member of the house shall continue standing, or shall afterward stand up, except to address the Chair.

No member shall absent himself from the sessions of the house unless he have leave, or be unable to attend.

When any member is about to speak in debate, or deliver any matter to the house, he shall with due respect address himself to the President, confining himself strictly to the point in debate.

No member shall speak more than twice in the same debate without specific leave, by vote of the house.

A question being once determined shall stand as the judgment of the house, and shall not again be drawn into debate during the same session, unless with the consent of two-thirds of the house.

While the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

No motion shall be considered as before the house unless it be seconded.

Reports made by the various Boards and Committees to any Council (or Synod) of the church are officially received upon presentation to the house, and are the subject of its action only insofar as they embody recommendations which require specific authorization or approval under the canons of this church.

When any question is before the house, it shall be decided upon before any new subject is introduced, except for the question of adjournment.

All questions of order shall be decided in the first instance by the Chair, without debate. An appeal, however, may be made from the decision of the Chair by any member of the house; said appeal requiring a two-thirds majority vote to be sustained.

The question on motion of adjournment shall be taken before any other, and without debate.

When the house is about to rise, every member shall keep his seat, until the President shall leave the Chair.

A call to prayer shall always be in order, when made by a member entitled to the floor; and in such case the Chair shall designate the person(s) whom he desires to lead in that service.

These Rules of Order shall remain in force until altered or suspended by the Council, two-thirds of the members present voting for such alteration or suspension.

(Adapted from the Journal of the Twenty-sixth General Council of the Reformed Episcopal Church and adopted by the General Committee of the General Council, April 18, 1998)

Reformed Episcopal Church
The Diocese of the Central States
Statement of Funtional Expenditures (Summary)
For the Year 2016

	12 Months **TOTAL** (A)	**Budget 2016** (B)	**Variance** (A-B)	Notes
FUNCTIONAL EXPENDITURES				
TOTAL 200010 Tithe to REC	14,493.00	13,321.00	1,172.00	
TOTAL 250200 Bishop's Salary & Expenses	91,879.52	91,594.00	285.52	
TOTAL 250300 Bishop's Medical Expenses	8,472.97	10,770.00	(2,297.03)	A
TOTAL 250400 Bishop's Other Benefits	10,409.16	11,520.00	(1,110.84)	B
TOTAL 250500 Bishop's Travel & Ministry Expenses	14,481.34	16,000.00	(1,518.66)	C
TOTAL 260200 Suffragan's Honorarium	6,240.00	6,240.00	-	
TOTAL 260400 Suffragan's Other Benefits	720.00	-	720.00	D
TOTAL 260500 Suffragan's Travel & Ministry Expenses	622.48	-	622.48	E
TOTAL 270000 Conference & Workshop Fees	3,308.98	-	3,308.98	F
TOTAL 280000 Administration	1,356.67	-	1,356.67	G
TOTAL 290000 Missions	-	1,000.00	(1,000.00)	
TOTAL 300000 Bishops' Discretionary Expenditures	625.58	500.00	125.58	
TOTAL FUNCTIONAL EXPENSES	**152,609.70**	**150,945.00**	1,664.70	

Note A. While it appears to be an over expenditure, this amount is offset by $5,125 of share gifts received from other members of Samaritan Ministries.
Note B. The 2016 budget included amounts for both the bishop ordinary and the suffragan. This report separates expenditures for the two men.
Note C. The 2016 budget included amounts for both the bishop ordinary and the suffragan. This report separates expenditures for the two men.
Note D. The 2016 budget for this expenditure is actually included in the TOTAL 250400 Bishop's Other Benefits line. See Note B.
Note E. The 2016 budget for this expenditure is actually included in the TOTAL 250400 Bishop's Other Benefits line. See Note C.
Note F. The 2016 budget for this expenditure was included in the TOTAL 250500 Bishop's Travel & Ministry Expenses. See Note C.
Note G. In 2016 this cateogry was not included in the budget.

TREASURER'S REPORT
October 26, 2017

Reformed Episcopal Church
The Diocese of the Central States
Givings by Church, Missions, and Others
As of December 31, 2016

No	St	City	Name	Status	2016 Jan-Dec *12 Mos*	2016 % of Sum
1	AL	Birmingham	St John's	P	$ 2,165.00	2.7%
2	IN	Evansville	Trinity	P	2,032.01	1.8%
3	IN	Greenfield	St Paul's	M	1,351.01	0.2%
4	KY	Owensboro	Christ the Redeemer (St Nick)	M	504.40	0.0%
5	NC	Asheboro	St Andrew's	M	1,150.26	0.9%
6	NC	Raleigh	All Saints	P	12,081.10	8.0%
7	NC	Wilson	Church of the Redeemer	M	3,692.00	1.9%
8	OH	Dayton	St Lazarus	M	924.97	0.7%
9	OH	Dayton	Christ Our Hope	P	17,726.62	12.2%
10	OH	Dayton	Christ the King (Nw Covnt)	P	22,647.60	9.5%
11	OH	Mason	Trinity	P	16,497.00	10.7%
12	TN	Memphis	St James	P	16,654.47	11.7%
13	TN	Westpoint	Christ Our Hope	P	6,767.89	2.1%
14	VA	Appomatox	St Andrew's	M	8,550.00	0.6%
15	VA	Fairfax	Holy Trinity	P	19,932.12	11.5%
16	VA	Lynchburg	All Saints	P	4,642.80	4.4%
17	VA	Midlothian	Holy Cross	W	189.00	1.6%
18	VA	Leesburg	Church of Our Savior at Oatlands	P	2,735.84	8.1%
19	VA	Richmond	St Jude's	P	10,697.00	7.4%
20	VA	Roanoke	Covenant	M	3,578.56	2.9%
21			Other	O	1,597.00	1.0%
	SUM				**$ 156,116.65**	100.0%

KEY: Status

P	-	Parish
M	-	Mission
W	-	Work
X	-	*Disbanded*
O	-	Other

Reformed Episcopal Church
The Diocese of the Central States
Statement of Support (Summary)
For the Year 2016

	Actual TOTAL	Budget 2016	Variance	
SUPPORT	(A)	(B)	(A-B)	Notes
100010 Support - Unrestricted				
100011 - Tithes from Parishes, Missions, & Works	154,519.65			
100012 - Tithes from Others	1,597.00			
TOTAL 100010 Support-Unrestricted	**156,116.65**	**133,206.00**	22,910.65	
100020 Support-Restricted				
100023 - Gifts to Clergy Relief Fund	2,400.00			
100024 - Gifts to Morse Mem Fund for New Churches	735.00			
100025 - Gifts to Bishops Discretionary Fund	100.00			
TOTAL 100020 Support-Restricted	**3,235.00**	0	3,235.00	
100030 Other Receipts				
100031 - Interest	81.03			
100032 - Reimbursements	3,552.13			A
100034 - Samaritan Ministries Gifts In	5,125.00			B
100035 - Misc Receipts	3,500.00			
TOTAL 100030 Other Receipts	**12,258.16**	0	12,258.16	
TOTAL SUPPORT	**171,609.81**	**133,206.00**	38,403.81	

Note A. These are reimbursements for expenses associated with episcopal visits.

Note B. Bishop Morse receives "share gifts" from other Samaritan Ministries members for medical expenses submitted to the organization for payment.

Reformed Episcopal Church
The Diocese of the Central States
Statement of Activities
As of December 31, 2016

	Unrestricted	Temporarily Restricted	Total
SUPPORT			
TOTAL 100010 Support-Unrestricted	156,107.65	0	156,107.65
TOTAL 100020 Support-Restricted	0	3,235.00	3,235.00
TOTAL 100030 Other Receipts	12,258.16		12,258.16
TOTAL SUPPORT	**168,365.81**	**3,235.00**	**171,600.81**
FUNCTIONAL EXPENDITURES			
TOTAL 200010 Tithe to REC	14,493.00	-	14,493.00
TOTAL 250200 Bishop's Salary & Expenses	91,879.52	-	91,879.52
TOTAL 250300 Bishop's Medical Expenses	8,472.97	-	8,472.97
TOTAL 250400 Bishop's Other Benefits	10,409.16	-	10,409.16
TOTAL 250500 Bishop's Travel & Ministry Expenses	14,481.34	-	14,481.34
TOTAL 260200 Suffragan's Honorarium	6,240.00	-	6,240.00
TOTAL 260400 Suffragan's Other Benefits	720.00	-	720.00
TOTAL 260500 Suffragan's Travel & Ministry Expenses	622.48	-	622.48
TOTAL 270000 Conference & Workshop Fees	3,308.98	-	3,308.98
TOTAL 280000 Administration	1,356.67	-	1,356.67
TOTAL 290000 Missions	0	-	-
TOTAL 300000 Bishops' Discretionary Expenditures	625.58	-	625.00
TOTAL EXPENDITURES	**152,609.70**	**-**	**152,609.12**
SURPLUS	**15,756.11**	**3,235.00**	**18,991.69**

Reformed Episcopal Church
The Diocese of the Central States
Estimated Statement of Financial Position
As of December 31, 2016 ESTIMATED

	NET ASSETS	
1.	**UNRESTRICTED AVAILABLE CASH**	**$ 27,174.19**
2.	DCS OWES THIS AMOUNT	18,203.64
3.	CASH RESTRICED FOR CLERGY RELIEF	674.00
4.	METALS RESTRICTED FOR CLERGY RELIEF	7,925.88
5.	CASH RESTRICTED FOR PARISH PLANTING	1,970.00
6.	METALS RESTRICTED FOR PARISH PLANTING	71,796.89
7.	**TOTAL VALUE**	**$ 91,337.32**

		12/31/2016	Notes
ACCOUNTS RECEIVABLE/PAYABLE			
Initial Value of Account Receivable		10,000.00	A
Payments Received	=	-	
Initial Value of Loan Made to DCS		2,000.00	B
DCS Owes to Others		26,203.64	C
Payments Made		-	
New Loans to DCS		-	
12/31/16 BALANCE	DCS owes this	**(18,203.64)**	
CLERGY RELIEF			
Beginning Balance (1/1/2016)			
Cash from 12/31/2015		2,687.00	
Metal (Value as of 12/31/16)		7,925.88	
TOTAL BEGINNING BALANCE		10,612.88	
Approriations Made Jan-Sep 2016		5,587.00	
Restricted Gifts Received since Jan 2016		2,400.00	
Disbursements		**(10,000.00)**	
12/31/2016 BALANCE		**8,599.88**	D
PARISH PLANTING			
Beginning Balance (1/1/2016)			
Cash from 12/31/2015		1,235.00	
Metal (Value as of 12/31/16)		71,796.89	
TOTAL BEGINNING BALANCE		73,031.89	
Restricted Gifts Received since Jan 2016		735.00	
Disbursements		-	
12/31/2016 BALANCE		**73,766.89**	E

CHECKING ACCOUNT BALANCES	**Gross Bal 12/31/2016**	Cash **Retricted for Clergy Relief 12/31/2016**	Cash **Restricted for Parish Planting 12/31/2016**	**Unrestricted 12/31/2016**
1. Bank of Waynesboro, Lawrenceburg, TN	9,811.65			9,818.19
2. Citizens & Farmers Bank, Richmond, VA	20,000.00	674.00	1,970.00	17,356.00
TOTAL	**$ 29,811.65**	**$ 674.00**	**$ 1,970.00**	**$ 27,174.19**

Note A. In 2016, a short term loan was made to a clergyman using cash restricted for that purpose.
Note B. Years ago, a lone was made to the DCS from a clergyman. This loan remains outstanding.
Note C. As of 12/31/16, the DCS has $26.2M in liabiliites: $15.4M to REC; $10.3 to Pension; and $500 for LTD&Life Insur.
Note D. As of 12/31/16, the cash available for clergy relief was $674.
Note E. As of 12/31/16, the cash available for clergy relief was $1,970.

Reformed Episcopal Church
The Diocese of the Central States
Holdings of Precious Metals
As of December 31, 2016

Metal	Cost Basis (Avg per oz)	Ounces on Hand	Current Spot Price	12/31/16 Valuation (Est)	Profit (Loss)
SILVER					
Silver bars .999	29.88	4,200.000	16.330	68,586.00	(56,893.62)
US 90% coin	29.88	196.625	16.330	3,210.89	(2,663.50)
SUM for Silver		4,396.625		**71,796.89**	(59,557.12)
GOLD					
Austrian Corona coins	1,546.25	5.881	1151.850	6,774.03	(2,319.47)
Krugerrand coin	995.00	1.000	1151.850	1,151.85	156.85
SUM for Gold		6.881		**7,925.88**	(2,162.62)

TOTAL VALUE OF HOLDINGS on 12/31/2016 **79,722.77**

Cash Transaction Reporting for 2016

1. No Cash Transaction Reports were created in 2016 because there were no cash transaction exceeding $10,000
2. No Monetary Instrument Rpeorts were created in 2016 because there were no cashier's checks issued in the

Holdings
As of December 31, 2015

Metal	Cost Basis (Avg per oz)	Ounces on Hand	Current Spot Price	12/31/15 Valuation (Est)	Profit (Loss)
SILVER					
Silver bars .999	29.88	4,200.000	13.780	57,876.00	(57,464.31)
US 90% coin	29.88	196.625	13.780	2,709.49	(2,297.80)
SUM for Silver		4,396.625		**60,585.49**	(59,762.11)
GOLD					
Austrian Corona coins	1,546.25	5.881	1058.500	6,225.04	(2,868.46)
Krugerrand coin	995.00	1.000	1058.500	1,058.50	63.50
SUM for Gold		6.881		**7,283.54**	(2,804.96)

TOTAL VALUE OF HOLDINGS on 12/31/2015 **67,869.03**

Holdings
As of October 15, 2017

Metal	Cost Basis (Avg per oz)	Ounces on Hand	Current Spot Price	10/15/17 Valuation (Est)	Profit (Loss)
SILVER					
Silver bars .999	29.88	4,200.000	17.420	73,164.00	(52,315.62)
US 90% coin	29.88	196.625	17.420	3,425.21	(2,449.18)
SUM for Silver		4,396.625		**76,589.21**	(54,764.80)
GOLD					
Austrian Corona coins	1,546.25	5.881	1304.380	7,671.06	(1,422.44)
Krugerrand coin	995.00	1.000	1304.380	1,304.38	309.38
SUM for Gold		6.881		**8,975.44**	(1,113.06)

TOTAL VALUE OF HOLDINGS on 10/15/2017 **85,564.65**

TREASURER'S REPORT

October 26, 2017

Reformed Episcopal Church

The Diocese of the Central States

Givings by Church, Missions, and Others

9 Months, As of September 30, 2017

No	St	City	Name	Status	2017 Jan-Sep *9 Months*	2017 % of Sum
1	AL	Birmingham	St John's	P	$ 3,330.00	2.6%
2	IN	Evansville	Trinity	P	2,253.29	1.8%
3	IN	Greenfield	St Paul's	M	198.02	0.2%
4	KY	Owensboro	Christ the Redeemer (St Nick)	M	-	0.0%
5	NC	Asheboro	St Andrew's	M	1,157.50	0.9%
6	NC	Raleigh	All Saints	P	10,004.14	7.8%
7	NC	Wilson	Church of the Redeemer	M	2,364.00	1.9%
8	OH	Dayton	St Lazarus	M	845.60	0.7%
9	OH	Dayton	Christ Our Hope	P	15,132.61	11.9%
10	OH	Dayton	Christ the King (Nw Covnt)	P	11,786.72	9.2%
11	OH	Mason	Trinity	P	14,636.00	11.5%
12	TN	Memphis	St James	P	15,461.00	12.1%
13	TN	Westpoint	Christ Our Hope	P	2,660.46	2.1%
14	VA	Appomatox	St Andrew's	M	722.17	0.6%
15	VA	Fairfax	Holy Trinity	P	14,313.58	11.2%
16	VA	Lynchburg	All Saints	P	5,704.66	4.5%
17	VA	Midlothian	Holy Cross	W	2,044.07	1.6%
18	VA	Leesburg	Church of Our Savior at Oatlands	P	10,050.58	7.9%
19	VA	Richmond	St Jude's	P	9,846.00	7.7%
20	VA	Roanoke	Covenant	M	3,845.08	3.0%
21			Other	O	1,262.00	1.0%
SUM					**$ 127,617.48**	100.0%

KEY: Status		
P	-	Parish
M	-	Mission
W	-	Work
X	-	*Disbanded*
O	-	Other

Reformed Episcopal Church
The Diocese of the Central States
Statement of Activities
For 9 Months, Jan 1 - Sep 30, 2017

	TOTAL (A)	ANNUAL BUDGET (B)	Variance (A-B)	Notes
SUPPORT				
TOTAL 100010 Income-Unrestricted	**127,617.48**	161,406	**(33,788.52)**	
TOTAL 100020 Income-Restricted	11,800.00			A
TOTAL 100030 Other Receipts	2,416.27			
TOTAL SUPPORT	**141,833.75**			
EXPENDITURES				
TOTAL 200010 Tithe to REC	23,985.12	15,819	8,166.12	B
TOTAL 250200 Bishop's Salary & Expenses	71,263.53	95,018	(23,754.47)	
TOTAL 250300 Bishop's Medical Expenses	2,433.24	3,600	(1,166.76)	
TOTAL 250400 Bishop's Other Benefits	10,805.54	11,000	(194.46)	
TOTAL 250500 Bishop's Travel & Ministry Expenses	8,801.16	10,296	(1,494.84)	
TOTAL 260200 Coadjutor's Honorarium	8,340.00	10,000	(1,660.00)	
TOTAL 260400 Coadjutor's Other Benefits	770.40	800	(29.60)	
TOTAL 260500 Coadjutor's Travel & Ministry Expenses	1,614.38	4,295	(2,680.62)	
TOTAL 270000 Conference & Workshop Fees	4,992.19	3,000	1,992.19	
TOTAL 280000 Administration	642.87		642.87	
TOTAL 290000 Missions	-	1,000	(1,000.00)	
TOTAL 300000 Bishops' Discretionary Expenditures	500.00	500	-	C
TOTAL EXPENDITURES	**133,648.43**	**155,328**	**(21,179.57)**	
SURPLUS/(DEFICIT)	**8,177.88**	**6,078**		

Note A. These are gifts from parishes designated for clergy relief; the amount also includes the repayment of a loan.
Note B. The Trustees decided to begin paying the tithe to the REC Sustentation Fund on a quarterly basis.
Note C. The Bishop sent $500 to the REC Hurriance Relief Fund.

TREASURER'S REPORT
October 26, 2017

Reformed Episcopal Church
The Diocese of the Central States
Estimated Statement of Financial Position
Snapshot As of October 15, 2017 (ESTIMATED)

	NET ASSETS	
1.	**UNRESTRICTED AVAILABLE CASH**	**$ 12,548.02**
2.	DCS OWES THIS AMOUNT	(6,175.00)
3.	CASH RESTRICED FOR CLERGY RELIEF	17,387.00
4.	METALS RESTRICTED FOR CLERGY RELIEF	8,975.44
5.	CASH RESTRICTED FOR PARISH PLANTING	1,970.00
6.	METALS RESTRICTED FOR PARISH PLANTING	76,589.21
7.	**TOTAL VALUE**	**$ 123,644.67**

		10/15/2017	Notes
ACCOUNTS RECEIVABLE			
Initial Value of Account Receivable		10,000.00	
Payments Received	=	10,000.00	A
Initial Value of Loan Made to DCS		2,000.00	B
Payments Made		-	
Accounts Payable		4,175.00	C
New Loans to DCS		-	
9/30/17 BALANCE (DCS owes)		**6,175.00**	
CLERGY RELIEF			
Beginning Balance (1/1/2017)			
Cash from 12/31/2016		5,587.00	
Metal (Value as of 10/15/17)		8,975.44	
TOTAL BEGINNING BALANCE		14,562.44	
Restricted Gifts Received since Jan 2017		11,800.00	
Disbursements		-	
9/30/17 BALANCE		**26,362.44**	D
PARISH PLANTING			
Beginning Balance (1/1/2017)			
Cash from 12/31/2016		1,970.00	
Metal (Value as of 10/15/17)		76,589.21	
TOTAL BEGINNING BALANCE		78,559.21	
Restricted Gifts Received since Jan 2017		-	
Disbursements		-	
9/30/17 BALANCE		**78,559.21**	E

CHECKING ACCOUNT BALANCES	**Gross Bal 10/15/2017**	Cash **Retricted for Clergy Relief 10/15/2017**	Cash **Restricted for Parish Planting 10/15/2017**	**Unrestricted 10/15/2017**
1. Bank of Waynesboro, Lawrenceburg, TN	2,318.19			2,318.19
2. Citizens & Farmers Bank, Richmond, VA	29,586.83	17,387.00	1,970.00	10,229.83
TOTAL	**$ 31,905.02**	**$ 17,387.00**	**$ 1,970.00**	**$ 12,548.02**

Note A. Early in 2017, the short term loan made in 2016 using cash restricted for clergy relief was repaid in full.
Note B. Years ago, a lone was made to the DCS from a clergyman. This loan remains outstanding.
Note C. As of 10/15/17, the DCS owes $4,174.73 to the REC Sustentation Fund for 3Q2017.
Note D. As of 10/15/17, the cash available for clergy relief was $17,387.
Note E. As of 10/15/17, the cash available for clergy relief was $1,970.

Diocese of the Central States
Bishop Coadjutor's Report 2016-2017

I. October 2016
   A. 10/26-28: Richmond, VA-DCS Synod

I. November 2016
   A. 11/4-11/5: Evansville, IN- Holy Trinity-Ordination of Mike Spieth to presbyterate
   B. 11/6: Evansville, IN- Holy Trinity, Episcopal visit, 5 confirmations
   C. 11/11: Mason, OH-met with Bp. Morse
   D. 11/16-11/18: Woodbridge, PA- participated in Anglican Global Mission Partners meeting

II. December 2016
   A. 12/12-13: Dallas, TX- attended funeral service HC, Rt. Rev. Royal U. Grote

III. January 2017
   A. 1/18: Lima, OH- Church of the Nativity met with Sr. Warden Halker to discuss parish concerns
   B. 1/26: Loveland, OH- attended funeral of Joe Herman, father of Rev. Chris Herman

IV. February 2017

I. March 2017
   A. 3/10-11: Richmond, VA, Convocation of Richmond, met with regional clergy to discuss my nomination as coadjutor
   B. 3/18-19: Raleigh, NC, All Saints; met with vestry and parish to discuss my nomination as coadjutor. Preached at Sunday service of HC
   C. 3/19: Asheboro, NC, met with parish to discuss my nomination as coadjutor. Preached at service of HC
   D. 3/22-23: Ambridge, PA; participated in Anglican Global Mission Partners meeting
   E. 3/24-25: Mason, OH; Led Ohio Valley clergy meeting, Rev. Canon Scott Houser, lecturer
   F. 3/26: Mason, OH, Trinity Mason; co-celebrant with Bp. Morse for service of HC, Fr Houser preacher

II. April 2017
   A. 4/25-28: Charleston, SC, Cummins Seminary; attended REC Bishops' meeting

III. May 2017

IV. June 2017
   A. 6/4: Dayton, OH; Dominion Academy, Commencement speaker
   B. 6/13-16: Dallas, TX; REC General Council
   C. 6/26: Wheaton, IL; ACNA bishops' meeting; ratified my election as Coadjutor DCS
   D. 6/27: Wheaton, IL; ACNA Provincial Council
   E. 6/28-29: Wheaton; IL; ACNA Provincial Assembly

V. July 2017
   A. 7/8-9: Fairfax, VA, Holy Trinity; Episcopal visit, 3 confirmations, met with vestry, met with Bill Barto- discernment regarding diaconate postulancy

VI. August 2017

VII. September 2017
   A. 9/5-7: Victoria, BC; ACNA Bishops' Meeting, Women's ordination discussion

Diocese of the Central States
Bishop Coadjutor's Report 2016-2017

VIII. October 2017

A. 10/1-2: Dallas, TX; REC Bishops' meeting
B. 10/3-4: Dallas, TX, REC 100 prelaunch meetings
C. 10/15-21: Singapore, Diocese of Singapore Missions Consultation Roundtable, represented REC and REC Board of Foreign Missions

In addition, I have:

-participated in REC bishops' conference calls
-participated in DCS Trustees' conference calls
-talked regularly with various diocesan clergy regarding their work
-organized and led regional clergy meetings (Ohio, Indiana, Kentucky)
-assembled and managed a schedule of bimonthly pulpit supply for Holy Nativity, Lima

Respectfully submitted,

Rt. Rev. Peter Manto
Bishop Coadjutor, Diocese of the Central States

The Diocesan Trustees for 2017 consisted of
Deacon Ken Mills, Treasurer
Father David Straw, President
Patricia Smith, Vice President
Father Ian MacGregor, Secretary
Father David Truax
Perry Hayes
Mark Malson
Brad Burke
Bishop Daniel Morse (Ex officio member)
Bishop Peter Manto (Ex officio member)

In 2017 the Trustees decided to:

1) Meet quarterly.

2) Keep the precious metals in the safety deposit box in Tennessee and to give safety deposit box access to the new Treasurer.

3) Begin paying tithes to the REC on a periodic basis rather than an annual lump sum. Regular payments will assist with Diocesan Sustentation Fund planning and smooth out our cash flow.

4) Approve 2018 proposed budget to be presented to the Synod.

5) Approve to Appomattox Christian Academy, Ministry of St. Andrews REC, Appomattox VA
   a) gift of $2,500
   b) no interest loan, $2,500/ 24 months.

6) Clergy Salaries
7) Meeting 10/27

For 2018 the Trustees plan to consider:

1) Appropriate moves for diversifying future investments.

2) Upgrading our record keeping program.

3) increasing the Bishop's Discretionary Fund.

God bless,

Fr. David Straw

St. Jude's Anglican Church
8102 Ridge Road
Richmond, VA 23229

May 30, 2017

The Secretary
55th General Council
Reformed Episcopal Church
Dallas, Texas, June 14-16, 2017

Madam Secretary,

As President of the Standing Committee of the Diocese of the Central States, Reformed Episcopal Church, and in accordance with the Constitution and Canons of the Reformed Episcopal Church, Canon 11, Section 1(a), I hereby provide to the General Council the required evidence of the election of The Right Reverend Peter F. Manto as Bishop Coadjutor of the Diocese of the Central States.

On October 27, 2016, the Synod of the Diocese of the Central States unanimously resolved to call for an election of a Bishop Coadjutor, and for permission from ACNA to hold such election (Exhibit 1). Subsequently, the nomination and election process was promulgated to the Diocese (Exhibit 2), with a 45-day nomination window from December 1, 2016 through January 15, 2017. The Rt. Rev. Peter F. Manto was properly nominated. The College of Bishops of ACNA granted permission for the election at their meeting of January 9-13, 2017, as recorded in *A Report to the Church from the College of Bishops January 2017 Meeting*.

At the close of nominations on January 15, 2017, The Rt. Rev. Manto stood as the only nominee. Considering the difficulty and expense of travel for an Election Synod with a single nominee, and concerned that a quorum for such a Synod might be difficult to achieve, an electronic election was proposed by the Standing Committee. A commercially available application was chosen and demonstrated through three mock elections to the DCS Standing Committee, the Presiding Bishop and staff, and the DCS electorate. Having demonstrated the security and anonymity features of the voting software, the process was approved by the Presiding Bishop and the Bishop Ordinary via teleconference on February 3, 2017, and subsequently by the Standing Committee. On February 22, 2017, The Rt. Rev. Daniel R. Morse, Bishop Ordinary, informed the Synod clergy and lay delegates of the election by letter (Exhibit 3).

The election was conducted on March 27, 2017. Voting tickets were emailed to the electorate, consisting of 23 clergy and 16 lay delegates (Exhibit 4), allowing a yes-or-no vote to the question: "Shall the Rt. Rev. Peter F. Manto be elected Bishop Coadjutor of the DCS?". Of the 23 clergy, 19 voted "yes." There were no negative votes. Participation

was 82.61% of the clergy electorate. Of the 16 lay delegates, 13 voted "yes." There were no negative votes. Participation was 81.25% of the lay delegate electorate. Participation of both clergy and lay delegates exceeded the canonical quorum of a simple majority, as certified by the Secretary of the Synod in Exhibit 5. The actual results tabulated by the software are provided as Exhibit 6. Two non-voting tellers were appointed to monitor and verify the election results. The reports of The Rev. Dcn. Barton J. Gingerich and The Rev. Dcn. Kenneth D. Mills are provided as Exhibit 7.

Due to the nature of the electronic election process, signatures attesting to the character statement of Canon 11, Section 1(a), were impractical to obtain. However, due to the high percentage of voter participation, and the fact that there were no negative votes, nor has there been any subsequent dispute of the election or the election process, the Standing Committee suggests to the General Council that the signatures of the electorate be considered affixed by virtue of their votes.

We, whose names are hereunder written, fully sensible how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality or affection, do, in the presence of Almighty God, testify that the Right Reverend Peter F. Manto is not, so far as we are informed, justly liable to evil report, either for error in religion or for viciousness of life; and that we know of no impediment on account of which he ought not to be ordained and consecrated to that Holy Office. We do, moreover, jointly and severally declare that we believe him to be of such sufficiency in good learning, of such soundness in the Faith, and of such virtuous and pure manners and godly conversation, that he is apt and meet to exercise the Office of a Bishop to the honour of God and the edifying of His Church, and to be a wholesome example to the flock of Christ.

Respectfully submitted in Christ,

The Very Rev. W. Scott Thompson
President, Standing Committee
Diocese of the Central States

Exhibits:

1. DCS Synod Resolution for Election of a Coadjutor
2. DCS Coadjutor Nomination & Election Process
3. Bishop Ordinary Election Notification
4. DCS Electorate
5. Secretary's Certification of a Majority
6. Election Results
7. Teller Reports

Exhibit 1

Resolution for Coadjutor Election Unanimously Passed by DCS Synod 10/27/2016

Resolved:
That the 2016 Synod of the Diocese of the Central States, Reformed Episcopal Church, convened on October 27, 2016 with a quorum of lay delegates and clergy, calls for an election of a Bishop Coadjutor of this Diocese, to be conducted and completed before April 30, 2017, in view of the sitting Bishop Ordinary having reached Canonical retirement age. Be it further resolved that permission for such election is requested of the Anglican Church in North America (ACNA), in accordance with the Constitutions and Canons of ACNA.

Exhibit 2

Diocese of the Central States

Bishop Coadjutor Nomination and Election Process

November 28, 2016

Background:

The canons of both the REC and the DCS are largely silent on the process for nominating and electing a Bishop. This gives the Diocese considerable leeway in promulgating its own processes for these elections, provided the canons are not violated by those processes.

The Presiding Bishop and the Bishop Ordinary have made it clear that the DCS Standing Committee (SC) is to preside in developing the processes for nominating and electing a Coadjutor. Nominations are to be made to the SC, and the SC is to present a recommended slate to the Election Synod. The SC role will include vetting of nominees by ascertaining fitness, ability, and willingness to serve. It is the Presiding Bishop's expectation that the SC will present a recommended candidate. In the event of multiple candidates, this recommendation does not eliminate the candidacy of others, but presents to the election Synod the recommendation and endorsement of a single candidate by the SC.

I. Nomination Process

A. Who may nominate. Nomination of a candidate for Bishop Coadjutor may be initiated by either a Presbyter or Lay Delegate member of the Synod. Deacons, having no vote in the Synod, may not initiate or endorse a nomination.

B. How nominations are to be made. Nominations are to be made to the Standing Committee (SC), addressed to the President of the SC (The Very Rev. W. Scott Thompson), copy to the Chairman of the SC (The Right Rev. Daniel R. Morse). The President of the SC will be responsible for forwarding all nominations and supporting documentation to all members (elected and ex-officio) of the SC. No candidate may be placed in nomination without the following endorsements:

1. Presbyters. Any Presbyter placing a name in nomination must obtain the written endorsement of at least two other Presbyters agreeing to and endorsing the nomination. Nominating and endorsing Presbyters may not be of the same parish, and may not endorse multiple nominations.

2. Lay Delegates. Any Lay Delegate of the Synod, duly elected by their representative parish, may place a name in nomination, provided that such Lay Delegate obtain the written endorsement of one additional Lay Delegate and two Presbyters agreeing to and endorsing the nomination. Nominating and endorsing Lay Delegates and Presbyters may not be of the same parish, and may not endorse multiple nominations. Each church or mission may have one Lay Delegate, per the DCS Canons, and that Lay Delegate shall be the same as recognized at the DCS Synod of October 27-28, 2016, unless the parish shall elect another. Rectors and Vicars of churches and missions will confirm to the SC their respective Lay Delegate by 12/31/2016.

C. Who may be nominated. Candidates nominated for Bishop Coadjutor must be Bishops or Presbyters active and in good standing in the REC Diocese in which they serve. Active status means, for the purposes of these procedures, that the Bishop or Presbyter is Rector or has served as a Rector in an REC Diocese. Retired Bishops and Presbyters and those not actively serving in an REC parish may not be nominated.

D. Nominating period. The nominating period for the Bishop Coadjutor election will be from the distribution date of these procedures until the SC declares nominations closed on January 15, 2017.

E. Nominations from the Election Synod floor. While it is customary to call for nominations from the floor at an Election Synod, such nominations, if made, must comply with the procedures set forth above, including the requirements for multiple Presbyter endorsements. This nomination process should remedy the need for floor nominations, thus making for a more orderly and well prepared Election Synod.

II. Election Process

A. Venue. The normative venue for the election of a Bishop is an Election Synod, called for the single purpose of electing a Bishop (Coadjutor in this case) from the slate of nominees resulting from the Nomination Process (Article I above). No other business will be conducted at this Synod, old or new.

1. Place and Date. The place and date of the Election Synod will be determined and promulgated after the close of nominations. The Synod will be convened in a metropolitan location that features ease of air travel access, a convenient lodging facility for clergy and delegates attending, and an REC church in which the Synod may be conducted.

2. Electronic Vote. In the event that there is a single candidate, and given the expense and burden in our Diocese of travel to vote for a single candidate, the Presiding Bishop, the Ordinary, and the Standing Committee (SC) may adopt a method of receiving votes from the clergy and laity electronically, provided that:

a) Voting by secret ballot (anonymity of voters) can be maintained

b) Voting by orders can be facilitated

c) A quorum by orders can be validated

B. How the vote is conducted. The vote for a Bishop is by ballot and by orders. The Canons of the DCS state that "At least thirty (30) days before the Synod at which a Bishop is to be elected, notice in writing of such election shall be sent by the Secretary of the Standing Committee to every clergyman and vestry in the Diocese. A majority of the parishes must be represented at a Synod in which a Bishop is to be elected. The vote shall be by orders and a majority of those present of both orders shall be necessary for election" (Canon II, Section 2).

1. Presiding Authority. The Bishop Ordinary shall preside at the Election Synod, and may deliver his sentiments on any subject after it has been discussed and before a vote thereon (DCS Canons, Canon II, Section 3).

2. The Standing Committee (SC). The SC will present to the Election Synod a recommended nominee. The SC shall have vetted nominees by ascertaining fitness, ability, and willingness to serve. The recommendation of the SC does not eliminate other nominees, but constitutes their studied recommendation to the clergy and laity of the most qualified nominee.

3. Ballots. The election will be conducted by ballot, such that ballots are prepared and submitted for count without attribution as to person or parish voting. In the case of electronic ballots, whatever means may be employed must preserve this anonymity.

4. Vote by Orders. The Clergy and Lay Delegates shall vote separately, and a simple majority of each is required for election. Ballots provided to qualified voters will distinguish by some means between Clergy and Lay (ex. colored ballots). In the case of electronic ballots, whatever means may be employed must preserve this distinction.

5. Quorum. The Synod must establish that a quorum is present, in accordance with II.B., meaning that a simple majority of Clergy are present and that a simple majority of Lay Delegates are present. In the case of electronic ballots, whatever means may be employed must preserve the ability to ensure and record this quorum.

6. Completion. The Election Synod may not be adjourned without electing a Bishop. In cases such as division between orders, ties, or other unforeseen dilemmas, the Ordinary and his officers will labor for unity and compromise, and will call for continued votes until a simple majority of both orders is reached.

7. Tellers. The Bishop Ordinary will appoint two or more tellers from Synod attendees to count the votes, crosscheck the count, and report to the Election Synod. In the case of an electronic vote, the tellers shall be appointed by the Ordinary from among the Diaconate (non-voting) and shall perform the same function via electronic correspondence.

C. Who may vote. Qualified clergy and Lay Delegates may vote. Clergy and Lay Delegates must be present at the Election Synod to vote. Absentee ballots may be received only by the Ordinary, and only upon determination by the Ordinary that serious illness or emergency precludes being present to vote. In the case of an electronic vote, the requirement for presence is obviously waived.

1. Clergy. Only Presbyters and Bishops on the active rolls of the Diocese may vote. Retired or inactive clergy may not vote. Nominees are expected to attend the Election Synod, and may vote.

2. Lay Delegates. Lay Delegates may vote. Alternate Lay Delegates may not vote unless assuming the duties of a Lay Delegate who is unable to vote. Lay Delegates are those lay members of the Synod duly elected and appointed by their parishes in accordance with I.B.2. above.

Exhibit 3

The Rt. Rev. Daniel R. Morse
511 Rochelle Dr.
Nashville, TN 37220
(615) 947-6703

February 22, 2017

Subj: Election Process for Bishop Coadjutor by the Synod of the Diocese of the Central States

Dear Clergy and Lay Delegates of the Synod:

On October 27, 2016, the Synod of the Diocese of the Central States (DCS), being convened in Richmond, VA, with an established quorum and The Rt. Reverend Daniel Morse presiding, resolved unanimously to elect a Bishop Coadjutor of DCS, and to request permission from the Anglican Church in North America (ACNA) for such an election, in accordance with the Constitutions and Canons of the ACNA. The College of Bishops of ACNA granted permission for such an election at their meeting of January 9-13, 2017, as recorded in *A Report to the Church from the College of Bishops January 2017 Meeting*.

On November 28, 2016, the Synod was notified by the Standing Committee (SC) of DCS of the approved process for clergy and lay delegates to submit nominations for Bishop Coadjutor to the SC, and of the nomination period extending through January 15, 2017. On January 16, 2017, the Synod was notified by the SC of the close of nominations, and of the sole nomination of The Rt. Reverend Peter F. Manto for Bishop Coadjutor.

Given that there is but a single nominee, the feasibility of an electronic vote, in lieu of an assembled election Synod, was examined. Various available software applications were tested and one was selected that satisfies all the canonical requirements for election of a Bishop. These requirements are:

- A quorum by orders (clergy and lay delegates separately)
- A vote by orders
- Vote by secret ballot

Since the software selected gathers only the "yes or no" response of the vote, and collects no information on the voter, the confidentiality of the voting is protected.

The election software was first demonstrated to The Rt. Reverend Daniel Morse, Bishop Ordinary, The Most Reverend Ray Sutton, Presiding Bishop, and The Venerable Jim Payne, Archdeacon and Chairman of the Constitutions and Canons Committee of REC. A sample vote was conducted in which all participated, and consent for this electronic election process was sought and received from ++ Bp. Sutton after discussion by teleconference among the above on February 3, 2017.

Subsequently, a similar sample vote was conducted among the members of the SC. Upon the conclusion of the demonstration, and certification by the SC members that all aspects of canonical requirements are fully met, the SC unanimously approved the use of the software for an electronic vote for Bishop Coadjutor of DCS.

Accordingly, I have directed the President of the Standing Committee to prepare and conduct an electronic "yes or no" vote for Bishop Coadjutor of DCS, to take place on Monday, March 27, 2017. This electronic vote will constitute a Synod at which a Bishop is to be elected, and this letter provides the required notice thereof, in accordance with The Constitution and Canons of the Diocese of the Central States, Canon II, Section 2. Two non-voting clergy, The Rev. Dcn. Ken Mills and The Rev. Dcn. Barton Gingerich, will serve as tellers to receive and verify the voting results and forward the information to the SC.

The adoption of this process assuaged a significant concern for achieving a quorum should clergy and delegates be required to travel and assemble to vote for a single candidate. This process has replaced the time and expense of travel with a simple electronic ballot that will take less than a minute of your time. I therefore expect full attention to this vote, with timely and full response of all voting clergy and delegates. Further instructions for the vote will be forthcoming from the SC.

In Christ,

+ Daniel R. Morse

The Rt. Reverend Daniel R. Morse
Bishop Ordinary
Diocese of the Central States
Reformed Episcopal Church

Exhibit 4
The Electorate, DCS Coadjutor Election

Clergy:

Basinger, The Rev. James A.
Beckham, The Rev. Dr. Christopher
Boettner, The Rev. Roy K. (Keith)
Chavez, The Rev. Isaac
Colvin, The Rev. Dr. Matthew (Matt)
Edgerton, The Rev. Dr. Paul
Harner, The Rev. Chris
Heaton, The Rev. John
Herman, The Rev. Christopher (Chris)
Houser, The Rev. Canon Jon S. (Scott)
Jones, The Rev. Josiah
MacGregor, The Rev. Canon Ian H.
Manto, The Rt. Rev. Peter F.
Mathis, The Rev. Harry P.
McNamara, The Rev. Wayne M.
Morse, The Rt. Rev. Daniel Rogan
Morse, The Rev. Davidson R.
Sanders, The Rev. Franklin
Smith, The Rev. William H.
Sparks, The Rev. Daniel
Straw, The Rev. David
Thompson, The Very Rev. W. Scott
Truax, The Rev. David

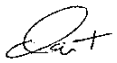
Lay Delegates:

Bell, Dan – Church of Our Saviour, Oatlands VA
Boone, Meredith – St. Andrew's. Appomattox VA
Crocker, Tyler – Church of the Redeemer, Wilson NC
Fitzpatrick, Stuart – St. Andrew's Mission, Asheboro NC
Gelfand, Gertrud – Holy Trinity, Fairfax VA
Goodwin, David – Christ the Redeemer Mission, Owensboro KY
Hawkes, Tim – All Saints, Raleigh NC
Hayes, Perry – St. James, Memphis TN
Houser, Kathy – St. John's of Mt. Laurel, Birmingham AL
Jones, John B. – St. Jude's Anglican, Richmond VA
McNamara, Sandra K. – Christ the King, Dayton OH
Prenger, Pat – Christ Our Hope, Dayton OH
Sanders, Justin – Christ Our Hope, Westpoint TN
Smith, Pat – Covenant REC, Roanoke VA
Stubblefield, Jim – Trinity REC, Mason OH
Tillery, Jean – Trinity Anglican, Evansville, IN

Exhibit 5

Certification of a Majority
DCS Coadjutor Election

I, The Rev. Canon Ian H. MacGregor, duly elected Secretary of the Diocese of the Central States, do hereby certify, in accordance with the Constitution and Canons of the Reformed Episcopal Church, Canon 11, Section 1(a), that the numbers of votes of clergy and of lay delegates recorded in the election of The Right Reverend Peter F. Manto as Bishop Coadjutor, conducted March 27, 2017, constitute a clear majority of each house of the electorate of this Diocese.

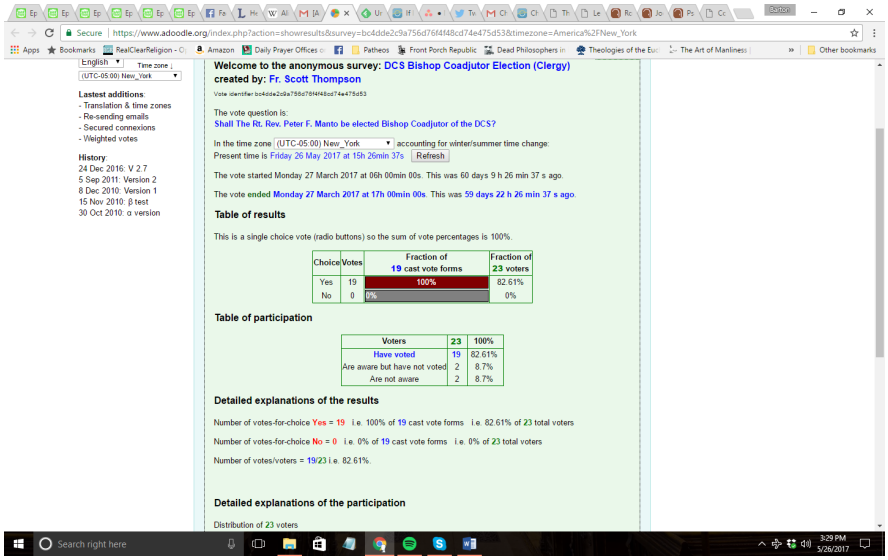


The Rev. Canon Ian H. MacGregor
Secretary,
Diocese of the Central States

Exhibit 6

Tabulation of Election Results
ADOODLE.ORG

Clergy Results:



Secure | https://www.adoodle.org/index.php?action=showresults&survey=bc4dde2c9a756d76f4f48cd74e475d53&timezone=America%2FNew_York

English | Time zone ↓ (UTC-05:00) New_York

Lastest additions:
- Translation & time zones
- Re-sending emails
- Secured connexions
- Weighted votes

History:
24 Dec 2016: V 2.7
5 Sep 2011: Version 2
8 Dec 2010: Version 1
15 Nov 2010: β test
30 Oct 2010: α version

Welcome to the anonymous survey: DCS Bishop Coadjutor Election (Clergy)
created by: Fr. Scott Thompson

Vote identifier bc4dde2c9a756d76f4f48cd74e475d53

The vote question is:
Shall The Rt. Rev. Peter F. Manto be elected Bishop Coadjutor of the DCS?

In the time zone (UTC-05:00) New_York accounting for winter/summer time change:
Present time is Friday 26 May 2017 at 15h 26min 37s Refresh

The vote started Monday 27 March 2017 at 06h 00min 00s. This was 60 days 9 h 26 min 37 s ago.

The vote **ended Monday 27 March 2017 at 17h 00min 00s**. This was **59 days 22 h 26 min 37 s ago**.

Table of results

This is a single choice vote (radio buttons) so the sum of vote percentages is 100%.

Choice	Votes	Fraction of 19 cast vote forms	Fraction of 23 voters
Yes	19	100%	82.61%
No	0	0%	0%

Table of participation

Voters	23	100%
Have voted	19	82.61%
Are aware but have not voted	2	8.7%
Are not aware	2	8.7%

Detailed explanations of the results

Number of votes-for-choice Yes = 19 i.e. 100% of 19 cast vote forms i.e. 82.61% of 23 total voters

Number of votes-for-choice No = 0 i.e. 0% of 19 cast vote forms i.e. 0% of 23 total voters

Number of votes/voters = 19/23 i.e. 82.61%.

Detailed explanations of the participation

Distribution of 23 voters

Search right here 3:29 PM 5/26/2017

Exhibit 7

Transcripts of Email Messages of 03/27/2017
Originals on File

Dear +Bishop Morse,

I, The Rev. Dcn. Barton J. Gingerich have examined the results of the DCS Coadjutor Election, conducted by electronic secret ballot and by orders, and I do certify the results as follows:

Clergy: Number of Votes: 19, Percentage Voting: 82.61%, Number of "Yes" votes: 19, Number of "No" votes: 0

Lay Delegates: Number of Votes: 13, Percentage Voting: 81.25%, Number of "Yes" votes: 13, Number of "No" votes: 0

Respectfully submitted, Rev. Dcn. Barton J. Gingerich Designated Teller

Dear +Bishop Morse,

I, The Rev. Dcn. Kenneth D. Mills, have examined the results of the DCS Coadjutor Election, conducted by electronic secret ballot and by orders, and I do certify the results as follows:

Clergy: Number of Votes: 19 Percentage Voting: 82.61% of 23 voters Number of "Yes" votes: 19 Number of "No" votes: 0.

Lay Delegates: Number of Votes: 13 Percentage Voting: 81.25% of 16 voters Number of "Yes" votes: 13 Number of "No" votes: 0

Respectfully submitted, The Rev. Dcn. Kenneth D. Mills Designated Teller

Msg. Transmitted at 5:05PM 27Mar2017 from Richmond VA

2016-2017 Report of the Standing Committee
Diocese of Central States

October 26, 2017

Election of the Bishop Coadjutor:

Per the resolution unanimously adopted by the 2016 Synod of the DCS, and per the directions of the Bishop Ordinary of the DCS and the Presiding Bishop of the REC, the Standing Committee undertook oversight of the election of a Bishop Coadjutor for the DCS. The process began in November 2016 with a nomination period that concluded on January 15, 2017. The nomination process resulted in a single nominee, The Rt. Rev. Peter F. Manto. Permission for the election was granted by the ACNA College of Bishops in January, 2017.

Subsequently, the Standing Committee developed a method for an electronic election, using commercially available software, potentially eliminating the need for travel by clergy and delegates to an election Synod for a single nominee. Through numerous demonstrations and test votes, the electronic voting methodology was subsequently approved by the Standing Committee, the Ordinary, and the Presiding Bishop. Further demonstrations and test votes for the voting electorate were conducted, and on Monday, March 27, 2017, the Synod of the Diocese of the Central States unanimously elected The Rt. Rev. Peter F. Manto as Bishop Coadjutor.

Appropriate documentation was prepared by the Standing Committee for the presentation of the election results to the June, 2017, 55th General Convention of the REC in Dallas, TX. Bishop Manto's election was unanimously approved by the General Convention, and subsequently by the College of Bishops of ACNA in July, 2017. The General Convention documentation is attached to this report since it provides the most complete record of the election process.

Clergy Matters:

Postulants:

On October 5, 2017, the Bishop Ordinary forwarded the Postulancy Application of Mr. James R. Chasteen of Christ the King Anglican Church to the Standing Committee President. This application is being reviewed by the Standing Committee, and a recommendation to the Bishop Ordinary will be forthcoming.

Presbyters:

On December 23, 2016, the Standing Committee voted to recommend to the Bishop Ordinary the reception of The Rev. Edward T. Tuten into the REC (assisting at St. James REC, Memphis, TN) in a retired status. Fr. Tuten was subsequently received by the Ordinary on January 4, 2017.

On January 4, 2107, the Standing Committee voted to approve the call of the Rev. Davidson Morse to St. Andrew's Reformed Episcopal Church, Appomattox, VA.

In July of 2017 the Bishop Ordinary referred the application of The Rev. Dr. Cristopher J. King of Kannapolis, NC, to the Standing Committee. The President of the Standing Committee referred The Rev. Dr. King to Frs. Paul Edgerton and Ian MacGregor for a period of indoctrination into the Anglican way before referring The Rev. Dr. King to the Examining Chaplains or considering subsequent recommendations to the Ordinary regarding reception.

On July 29, 2017, the Standing Committee voted to recommend to the Bishop Ordinary the reception of The Rev. Dominic D. Taranto into the REC. Fr. Taranto (assisting at All Saints Anglican, Raleigh, NC) was subsequently received by the Ordinary on August 16, 2017.

Organizational Matters:

In compliance with the REC and Diocesan Canons, the Standing Committee is organized into classes by year, such that each year one clergy and one lay member may rotate off, and the Nominating Committee of the Diocese may nominate a replacement for each. The current classes are as follows:

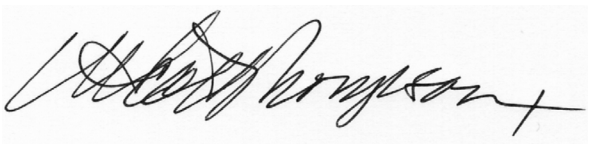
Clergy Members:
Class of 2017 – The Very Rev. W. Scott Thompson (SC President, rolling off)
Class of 2018 – The Rev. Dr. Paul Edgerton
Class of 2019 – The Rev. Josiah Jones
Class of 2020 – To be elected

Lay Members:
Class of 2017 – Dr. Sam Mansour (rolling off)
Class of 2018 – Mr. Cullen Estes
Class of 2019 – Mr. Jim Stubblefield
Class of 2020 – To be elected

Please join me in rendering heartfelt thanks to Dr. Mansour for his long and faithful service on this very busy committee.

This concludes the report of the Standing Committee for the 2016-2017 reporting period.

Respectfully submitted,



The Very Rev. W. Scott Thompson, President

2016-2017 Report of the Examining Chaplains
Diocese of Central States

October 26, 2017

Receptions of Clergy from Other Churches:

There have been no candidates presented to the Examining Chaplains for reception into the DCS/REC during this reporting period.

Examinations of Candidates for the Diaconate:

On Wednesday, October 25, 2017, the Examining Chaplains, having previously reviewed the written examination submissions, conducted oral examinations of the following Postulants for ordination to the Diaconate:

Mr. Christopher H. Brown
Mr. David C. Goodwin
Dr. Duane E. Veley
Mr. Bradley J. Winsler

The results of these examinations will be submitted in writing to the Ordinary and to the Standing Committee as required by the Canons of the Diocese and the REC

Examinations of Candidates for the Presbyterate:

On Wednesday, October 25, 2017, the Examining Chaplains, having previously reviewed the written examination submissions, conducted oral examinations of the following Deacons for ordination to the Presbyterate:

The Rev. Dcn. Barton J. Gingerich
The Rev. Dcn. Kenneth D. Mills

The results of these examinations will be submitted in writing to the Ordinary and to the Standing Committee as required by the Canons of the Diocese and the REC

Organizational Matters:

In compliance with the REC and Diocesan Canons, members of the Board of Examining Chaplains are appointed by the Bishop Ordinary, and serve at his pleasure. The currently designated Examining Chaplains are:

The Rev. Keith Boettner
The Rev. Dr. Paul Edgerton
The Rev. Canon J. Scott Houser
The Rev. Wayne McNamara
The Very Rev. W. Scott Thompson (Chairman)

Other Matters:

As initiated at the Synod of 2016, it is the normative policy of the DCS Board of Examining Chaplains to conduct in-person oral examinations the day before the annual Synod. Interim telephone interviews will be considered only in situations of unusual urgency confirmed by the Ordinary and/or Coadjutor. It is the intent of the Board to continually improve our examination process, and to maintain the rigor of oral and written examination of candidates for Holy Orders in the Diocese.

Respectfully submitted,

The Very Rev. W. Scott Thompson, Chairman

REPORT OF THE COMMITTEE ON
MINISTERS' SALARIES
February 26, 2016

Dear Brethren:

This report is limited to providing a yearly guideline concerning Minister's Salaries. For others matters pertaining to Parish Administration and salary guidelines, please consult the Diocesan Customary or contact the Diocesan office. A copy of the Customary may be obtained through the Diocesan Office or online at www.recdma.org .

While recognizing that individual parish capabilities and budgets differ, we still believe it is important to set minimum standards for which our congregations should strive concerning the salaries paid to ministers. For the several years, this report has relied on the standards set by the standards and guidelines of the Anglican Diocese of Pittsburgh, Pennsylvania (ACNA). The chart below reflects the recommended compensation guidelines for 2016. **It is noted that these figures are the MINIMUM standards for the FIRST year of incumbency.** Consideration should be made for the number of years of previous experience and number of years of service to the parish. Adjustment should also be made for job complexity (size of staff, oversight of preschool or day school, educational level, etc). Further consideration should also be made for geographical location as this represents Pittsburgh, PA and cost of living may be different in different areas.

RECTOR
(1ST YEAR OF INCUMBENCY)

	Budget under $250,000	**Budget over $250,000 & under $500,000**	**Budget over $500,000 & under $1,000,00**	**Budget over $1,000,000**
Metro/Suburban	$61,800	$68,500	$81,275	$84,900
Town/Rural	$60,150	$66,850	$78,900	$83,250

FULL-TIME ASSISTANT PRIEST
(1ST YEAR OF INCUMBENCY)

	Budget under $250,000	**Budget over $250,000 & under $500,000**	**Budget over $500,000 & under $1,000,00**	**Budget over $1,000,000**
Metro/Suburban	$54,975	$61,450	$65,700	$68,250
Town/Rural	$54,050	$60,425	$64,975	$67,525

HALF TIME (25 HOUR PER WEEK) RECTOR, CHURCH PLANTER, ASSISTANT PRIEST
(1ST YEAR OF INCUMBENCY)

	Budget under $250,000	**Budget over $250,000 & under $500,000**	**Budget over $500,000 & under $1,000,00**	**Budget over $1,000,000**
Metro/Suburban	$20,350	$20,650	$23,350	$23,750
Town/Rural	$20,700	$20,780	$24,050	$23,425

The cash compensation represented in the chart does include the value of the rectory, rectory allowances and utilities paid if a rectory is provided by the parish. These figures **do not** include fringe benefits, such as health insurance, disability, and life insurance. Nor does it include the Disability policy and defined Pension Contribution mandated by the General Council. In no circumstance should a pastor's cash compensation be reduced to cover the cost of the General Council mandated pension program (12%) as this violates the terms of the Pension Program.

We recommend that clergy be given a minimum of four weeks paid vacation (including 4 Sundays) and one week of study leave. It is also recommended that pastors be remembered at Christmas time. The Vestry of each parish should determine to present a Christmas gift to the pastor. A special appeal should be made to the parishioners and a special offering taken. This gift should be over and above any approved salary.

The parish vestry should provide **AN ANNUAL REVIEW OF THE PASTOR'S COMPENSATION PACKAGE.** At the very least, a cost of living adjustment (COLA) commensurate with the rate of inflation should be provided. If such a COLA is not provided then the pastor is, in essence, receiving a reduction in salary. In such cases when the pastor's compensation is below the above minimum guidelines, it would be most appropriate for the parish vestry to review the financial position of the parish more frequently and determine if increases can be provided to the pastor throughout the year.

Parishes should also be mindful of other expenses associated with the ministry of the pastor. Regular reimbursements for hospital parking, mileage at the published IRS rate for employees (2016 rate = $0.54/mile), meals with parishioners, and other expenses should be made with accompanying receipts.

Lastly, this committee does not provide any advice concerning the legalities of the Affordable Care Act. We do, however, advise you that a group health insurance policy is available to our parish employees through the ACNA Health Benefits office. If interested, you may visit their website and contact them directly: http://www.anglicanchurch.net/?/main/page/benefits

Most pastors will not initiate a conversation or direct the Vestry to consider their own compensation. It should be the regular and normal duty of the Senior Warden to direct the Vestry in these matters. To help with this, we ask that you please provide a copy of this report to your parish Vestry.

Respectfully Submitted,

The Very Rev. Jason R. Grote

The Diocesan Trustees for 2017 consisted of
Deacon Ken Mills, Treasurer
Father David Straw, President
Patricia Smith, Vice President
Father Ian MacGregor, Secretary
Father David Truax
Perry Hayes
Mark Malson
Brad Burke
Bishop Daniel Morse (Ex officio member)
Bishop Peter Manto (Ex officio member)

In 2017 the Trustees decided to:

1) Meet quarterly.

2) Keep the precious metals in the safety deposit box in Tennessee and to give safety deposit box access to the new Treasurer.

3) Begin paying tithes to the REC on a periodic basis rather than an annual lump sum. Regular payments will assist with Diocesan Sustentation Fund planning and smooth out our cash flow.

4) Approve 2018 proposed budget to be presented to the Synod.

5) Approve to Appomattox Christian Academy, Ministry of St. Andrews REC, Appomattox VA
   a) gift of $2,500
   b) no interest loan, $2,500/ 24 months.

6) Clergy Salaries
7) Meeting 10/27

For 2018 the Trustees plan to consider:

1) Appropriate moves for diversifying future investments.

2) Upgrading our record keeping program.

3) increasing the Bishop's Discretionary Fund.

God bless,

Fr. David Straw